

## HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety at Work etc. Act 1974 imposes a statutory duty upon employers to ensure, so far as is reasonably practicable the health, safety and welfare at work of all their employees. This duty of care also extends to other people who may be affected by that work. Findlay Irvine is committed to the prevention of injury and ill health of those working under its control. The company has implemented a programme of objectives and targets in keeping with its commitment to the continual improvement in occupational health and safety.

Employees have a statutory duty to take reasonable care for the health and safety of themselves and others that may be affected by their acts or omissions and to co-operate with their employers to enable them to fulfil their obligations under the Act.

It is the policy of Findlay Irvine to enable these requirements to be met in full by ensuring that responsibilities for health and safety are effectively assigned, accepted and fulfilled at all levels of our organisational structure.

To this end we will, so far as is reasonably practicable, ensure that:

- The company complies with all legal and other requirements and provides adequate resources for health and safety compliance.
- Risk assessments are carried out and periodically reviewed.
- Safe systems of work are adopted and maintained.
- The plant, machinery and equipment provided for use at work is safe and without risks to health and safety and is maintained in a safe condition.
- Proper provision is made for the safe use, handling, storage and transport of articles and substances.
- Employees are provided with such information, instruction, training and supervision as is necessary for their health and safety at work and the health and safety of others that may be affected by their actions.
- The workplace is safe and that access to and egress from the workplace is safe.
- The working environment of all employees is safe and without risks to health and safety.
- Adequate provision of facilities and arrangements is made for the welfare of employees while at work.

This Health & Safety Policy will be communicated to all employees, reviewed at least annually, and amended as necessary. Any changes will be brought to the attention of all employees.

**Signed:** Colin Irvine

**Position:** Managing Director

**Date** December 2017