

ENVIRONMENTAL POLICY STATEMENT

Findlay Irvine is an industrial electronics company located in Penicuik on the outskirts of Edinburgh. Established in 1960, the company has developed a reputation for developing innovative electronic and mechanical products, which has resulted in a range of ground-breaking technologies and a number of industry awards.

The Directors and staff at Findlay Irvine acknowledge that they have a responsibility to the environment, and are committed to a programme of continuous improvement to enhance environmental performance. The company is committed to the protection of the environment and strives to reduce the risk of pollution and ensure that it complies with all relevant legislation and other requirements to which it subscribes.

The specific aims of Findlay Irvine's environmental policy are as follows:

- ✓ To introduce and maintain a comprehensive environmental management system which will form an integral part of our existing organisational culture of commitment to continuous improvement and meets the requirements of ISO 14001:2015.
- ✓ To identify and fulfil compliance obligations relevant to the company.
- ✓ To minimise the impact of our operations on the environment by means of a programme aimed at environmental performance improvement through the setting of environmental objectives.
- ✓ To provide adequate training to all employees to ensure they behave in an environmentally responsible manner.
- ✓ To promote our commitment to environmental responsibility to our contractors and suppliers by making this policy available to all employees, stakeholders, customers and other interested parties upon request.
- ✓ This policy will be subject to regular review.

Signed: Colin J Irvine

Position: Managing Director

Date: December 2017